

Team Building - Engineers & DET's

Two Day Highly Interactive Workshop

Workshop Objectives

- Provide a framework for High-Performance Teams and a strategy for achieving and sustaining high levels of performance.
- Provide a common vernacular for teams and teamwork.
- Build practical and sustainable teamwork and collaboration skills, including problem-solving, decision-making, and Action Planning.
- Introduce methods and build skills in team-building.
- Create models of team leadership and understand the practical implications of various models and approaches.

Workshop Coverage

1. **Build Team Strategy** – Look Beyond Daily Shift Operation – Enable Team Members Align To Vision – Mission – Goals – KRAs – KPIs – KRIs – Output – Outcomes
2. **Understanding Self and Others in the Team using DiSC Personal Profiling**
3. **RACI** (Responsibility – Accountability – Consulting – Information) Charting, Skill – Will Matrix.
4. **The high-performance team wheel** as a “frame” for team performance and team-building
5. **Leadership in teams**, including traditional models of team leadership and more progressive types, including self-management and distributed leadership.
6. **Team Building Best Practices & Lessons Learnt** – Forming – Storming – Norming – Performing Techniques
7. **Promoting Team Collaboration** – Tips, Tricks, Traps & Techniques – Team Meetings & Eating – Conducting Effective Face To Face & One-On-One Meetings – Communicating TEAM (Together Everyone Achieves More) Values
8. **Tools and techniques** of team Problem-Solving, Interpersonal Skills, Decision-Making, and Action Planning.

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Design & Approach

Workshop consists of theory and concept introduction / discussion, and experiential exercises and activities. Sessions are intended to be *learning laboratories*, and mimic the real world as closely as possible. The participants will also have sufficient time to know others in the team more so that they can have better appreciation of their similarities and differences and how to adjust to each other. The participant will go home appreciative of the need to build relationships that are already reinforced during the session and clear about the actions each them needs to take in order to build and maintain teamwork as they go back to work.

Other Details:

- Payment to be made within 15 days from the date of the invoice.
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